



Montana Nurses Association

The recognized leader and advocate for the professional nurse in Montana
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www.mtnurses.org

Welcome to Community Medical Center and your Montana Nurses Association!

We are excited to have you as the newest member of our professional organization, the Montana Nurses Association. As a registered nurse employed at Community Medical Center you are part of the MNA Local 15 union, which is just one of many unions within MNA's District 1 region including Missoula. MNA Local 15 partners with more than 30 other local unions within the Montana Nurses Association, headquartered in Montana City, to collaboratively bring forth a professional voice to advocate on local and state levels for improved working conditions for nurses and improved patient safety and outcomes, and to bring forth cutting-edge patient care strategies.

As an employee of Community Medical Center, you are covered under our contract and have access to MNA representation and education. Therefore, you are required to be a dues paying member of the MNA Local 15 union. This introductory packet is intended to provide you with all of the information and forms you will need to successfully enroll and to start enjoying the benefits of your membership.

In this packet you will find a copy of our current contract with the hospital. We strongly encourage you to read and understand the entire contract, and to contact either your unit representative (listed below) or the MNA office directly with any questions you may have. Your MNA Membership application is also included in this packet. You are responsible for filling out your MNA membership application and send it in as soon as possible. You will not be billed for your membership until you have successfully completed your enrollment, which must be done during your probationary period with Community Medical Center.

YOU are MNA Local 15. It is important to recognize that a union is only as strong as its members, and it is from that basis that we urge you to become an actively involved member. Meetings are held Monthly on Thursdays two weeks prior to PCC and times will be posted. These sessions are a great opportunity to get involved and to gather information regarding your local unit and your employer. These meetings are also the place to bring your concerns and to have your voice heard. Some exciting opportunities to get involved include participating in community outreach projects, becoming a grievance officer, becoming a unit representative, joining the negotiating committee, and attending local, state, and national conferences.

There is always something going on at your Local 15! Join/Like us on Facebook MNA Local 15 - upcoming events and updates are posted there regularly.

Welcome again!! We are excited to have you as a member of our organization and we look forward to meeting you at one of our monthly meetings!

Updated February 2026

Your current MNA Local 15 elected leaders are:

Jenora Haxton, NICU RN
Local 15 Co-President
406-550-4805

Tiffany Stebbins, Emergency Dept RN
Local 15 Co-President
406-529-4452

Emily Schnee, Emergency Dept RN
Local 15 Secretary
406-203-8480

Maggie Steinberg, Day Surgery RN
Local 15 Treasurer
406-273-2656

Email: mtnurseslocal15@gmail.com

Facebook : <https://www.facebook.com/groups/mna15>

Unit Representatives: