

2024-292
MOU

MEMORANDUM OF UNDERSTANDING

Between

The City-County of Butte-Silver Bow

and

Montana Nurses Association, Local No. 37

This Memorandum of Understanding, entered into by and between the CITY-COUNTY OF BUTTE-SILVER BOW, hereinafter referred to as the "Employer," and the Montana Nurses Association, Local No. 37, hereinafter referred to as the "Union," shall serve as an addendum to the Labor Agreement dated July 1, 2023, through June 30, 2025.

WHEREAS: The parties entered into a collective bargaining agreement in accordance with Montana Code Annotated (MCA) 39-31-305 for the period July 1, 2023, through June 30, 2025.

WHEREAS: The parties agreed to re-open Article 23, Section 1 and Article 19, Section 1 prior to the start of the second year of the contract (July 1, 2024) to allow the parties to negotiate wages and the employer/employee health insurance premium share; and

WHEREAS: The parties have completed negotiations.

NOW THEREFORE: The parties agree to the following:

- 1) A base wage increase of 3% for all classifications as follows:

Base Hourly Wage		
Starting July 1, 2024		
Year	APRN	RN
1	\$44.81	\$29.97
2	\$45.31	\$30.30
3	\$45.81	\$30.63
4	\$46.32	\$30.96
5	\$46.82	\$31.31
6	\$47.33	\$31.63
7	\$47.83	\$31.97
8	\$48.32	\$32.29
9	\$48.83	\$32.63
10	\$49.33	\$32.96
11	\$49.84	\$33.29
12	\$50.34	\$33.62
13	\$50.84	\$33.95

14	\$51.35	\$34.28
15	\$51.85	\$34.61
16	\$52.34	\$34.94
17	\$52.84	\$35.28
18	\$53.35	\$35.60
19	\$53.86	\$35.94
20	\$54.36	\$36.27
21	\$54.69	\$36.61
22	\$55.03	\$36.94
23	\$55.36	\$37.28
24	\$55.70	\$37.61
25	\$56.04	\$37.96

2) The Employer's Monthly Health Insurance Premium Contribution in Article 19, Section 1 will be as follows:

July 1, 2024 -- \$1,340/month

FOR MONTANA NURSES
ASSOCIATION, LOCAL NO. 37

FOR THE CITY-COUNTY OF
BUTTE-SILVER BOW, MONTANA

BY: Emily Peterson

BY: J.P. Gallagher

DATE: June 20, 2024 | 7:32 AM PDT

DATE: June 20, 2024 | 12:01 PM PDT

ATTEST: Linda Sajor-Joyce
Linda Sajor-Joyce
Clerk and Recorder