

## **HB 590 Workplace Violence Talking Points**

- This bill will ensure my coworkers are aware of Montana's assault laws and will help me feel more safe where I work.
- This bill ensures if an assault happens, myself and/or coworkers have a mandatory reporting process along with filing a workers comp claim. Even if a nurse experiences a minor injury, we know as nurses that those injuries can be exacerbated over time. If this bill is passed, it will further protect nurses when they are injured on the job from assault.
- It is important for assaults against nurses and healthcare workers to be reported, compiled, and available publicly because Montana nurses deserve to be able have a healthy work environment to best provide care for our community. Our communities support our nurses and violence is not a part of the job!
- As a professional nurse in Montana, I should not have to worry about being assaulted at work. This bill will do three things:
  - i. make me feel safe by knowing my employer will not discourage me or my coworkers from reporting an assault and filing a police report if need be,
  - ii. protect my rights if I am assaulted while on duty, and
  - iii. educate the public on the epidemic of violence in the healthcare workplace.
- Allows the collection and assessment of evidence and data over the next two years to determine if our lawmakers need to address this epidemic further with increased protections/penalties to keep nurses and healthcare workers safe while on duty, while caring for them, their families, and their communities.
- Always feel free to share your own story with a law maker!

Vote Yes on this Bill