



MNA surveyed our 3000 members related to COVID-19 and workers compensation. Over 28% of those surveyed contracted COVID-19 over the past year and of those, over 92% did not file a workers compensation claim, majority citing they did not know it was an option. See direct quotes from Montana nurses about COVID-19 and workers compensation:

- *"Didn't even know it was an option"*
- *"When I spoke with HR they told me I wouldn't receive it"*
- *"No idea about it"*
- *"I don't know where I got COVID from. Probably work, but can't prove it"*
- *"I did not know it was an eligible item"*
- *"Was unaware I could"*
- *"Did not know it was an option"*
- *"I was told not and it was a pandemic"*
- *"I was never told this was an option"*
- *"Did not this was an option"*
- *"Didn't know I could"*
- *I wasn't given the option and it was presumed I contracted it outside of work"*
- *"Not aware that it was available"*
- *"I did not know I could, I was told by Employee Health that I would have to use what was left of the 80 hours for COVID-19 then had to use my PTO, the my sick leave"*
- *"Didn't know we could"*
- *"I wasn't told I was able to make a claim"*
- *"Didn't know I could"*
- *"Work is the only high risk place I go. I eat and drink there but I couldn't prove I contracted it at work"*
- *"Was not told COVID qualified for WC"*
- *"Was not able to qualify for it"*
- *"Didn't realize it was an option"*
- *"My employer said that nobody ever contracted COVID-19 on the job"*
- *"I wasn't offered this option"*
- *"Wasn't aware I could and no one other than the Infectious Disease nurse asked me about it"*
- *"Told me it was not covered"*
- *"Employee health didn't tell me"*
- *"I didn't know that was an option!"*
- *"Was not instructed, did not know it was an option"*
- *"I was told I could not prove that I contracted COVID from work and that it couldn't be considered a work related exposure"*

Vicky Byrd, MSN, RN CEO Montana Nurses Association

vicky@mtnurses.org

406-459-2915

📍 20 Old Montana State Highway ~ Clancy, MT 59634

☎ 406-442-6710 📠 406-442-1841 🌐 www.mtnurses.org